



16 Melville Terrace | Stirling | FK8 2NE

t: 01786 475 140 f: 01786 446 207

e: info@cosca.org.uk w: www.cosca.org.uk

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COSCA's Pre-Recognition Scheme: process and procedure

Building Excellence in Member Organisations

The Pre-Recognition Scheme is a chance for COSCA Member Organisations (or Subscriber Organisations) to prepare for full COSCA Recognition by demonstrating how you plan to meet COSCA's nine ethical principles (elaborated in the COSCA Statement of Ethics and Code of Practice).

Pre-Recognition is open to either wholly counselling, psychotherapy or counselling skills organisations or to those parts of your organisation that offer counselling, psychotherapy or counselling skills and their administrative support.

Once you have applied and met COSCA's Standards for Pre-Recognition, the Scheme offers the opportunity for your organisation to build your service and apply for full Recognition.

As a Pre-Recognised Organisation you will be encouraged to share innovation, ideas and inspiration from collaborative relationships with both COSCA and other Pre-Recognised and fully Recognised Organisations. This can be through the Annual Standards Event, Quarterly Cafes, Spring and Autumn Newsletters and one to one support from the Development Officer.

Be the best that you can be with support from COSCA's Recognition Scheme community.

Pre-Recognition Procedure

Stage 1 – Registration

Your organisation has been approved by COSCA as either a Subscriber Organisation or Full Member of COSCA. We have received your *Registration Form* and fee (see *About Us* on COSCA's website) and you are ready to progress to stage 2.

Stage 2 – Evidence Gathering

You now need to gather evidence to show how you plan to meet each of COSCA's Nine Ethical Principles by completing the *Evidencing Outcomes and Assessing Impact Report Form (Recognition Scheme Handbook)* for review by and feedback from the Recognition Scheme Development Officer.

Stage 3 – Once the Recognition Scheme Development Officer deems that all of the Principles have been met by policies, procedures and statements, you will be issued with a Pre-Recognition certificate and will be eligible for fast-track Recognition once your service is up and running.