

Manager (full time)

Salary: £40,000 – £43,000

Location: Kirkcaldy

Closing: 24th July

General Holiday Allowance of 42 days per year

Role

Kingdom Abuse Survivors Project (KASP) are looking to recruit a Manager to lead our established and dedicated team in providing a range of counselling and support for survivors of childhood sexual abuse who live in the Fife area.

The post holder will work closely with, and report to the Board of Trustees to lead on the development, delivery and evaluation of existing and new services. The post will involve: –

- Working with a range of stakeholders to improve the identification of, and responses to, the impact of childhood sexual abuse.
- Applying and reporting to a variety of funders as required.
- Organisation management of the service delivery staff, both paid and voluntary, including counsellors, response workers, befrienders, sessional workers, finance and administration staff.

This role is pivotal in the success of our mission and ambition to support survivors in leading a full, meaningful and inclusive life.

We are looking for someone who is collaborative in their approach, has excellent interpersonal skills and is able to adapt quickly to change. Applicants will be able to demonstrate the following: –

- Current or former experience of managing/leading a team.
- Qualified to Diploma Level in Counselling.
- Registration with a recognised counselling body such as COSCA or BACP
- Experience of providing support and supervision to counsellors
- Experience of working with survivors of childhood sexual abuse being advantageous.
- Experience of working in a trauma informed manner.
- A clear understanding of the need to build and sustain partnerships with stakeholders and other third sector providers.
- The ability to lead our business strategy at a local level whilst promoting KASP.

At KASP we believe in developing all of our staff and provide excellent learning opportunities along with the delivery of training programmes to external organisations.

This post is subject to PVG check.

Please return application packs by email to: susanne@kasp.org.uk. **Closing date for applications: Friday 24th July 2026.**

